

<b>Company Name:</b>	Academy Plus Group Limited ("the Company")
<b>Document</b>	Modern Slavery Policy
<b>Date:</b>	2nd August 2024
<b>Review Date</b>	2nd August 2025

1. academy+ is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. academy+ is committed to ensuring that its staff and any workers it engages (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. academy+ provides appropriate training and awareness information for all of its staff.  
In particular:
  - Our leadership team receive detailed training in identifying and resolving concerns around modern slavery and human trafficking.
  - All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to the Managing Director.
5. Reports surrounding these issues are taken extremely seriously by our senior leadership team, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
  - Working with the appropriate organisations to improve standards,
  - Removing organisations from our preferred supplier list,
  - Passing details to appropriate law enforcement bodies.
6. We regularly monitor our risks in this area through the use of relevant key performance indicators, including:
  - The percentage of suppliers who sign up to an appropriate code / provide their own modern slavery statements,
  - The level of modern slavery training and awareness amongst our staff.
7. We would also recommend reading this in conjunction with our other policies, including our:

- Anti-bribery / corruption policy

This policy was adopted on 2nd August 2023 after being agreed by our board of directors. It is reviewed annually.